

TERMS OF REFERENCE (TOR)

INDIVIDUAL CONSULTANCY - MANAGEMENT FRAMEWORK FOR TYSA COMMUNITY SPORTS AND YOUTH RESOURCE CENTRE

Job Title	Consultant- Management framework for TYSA Community Sports and Youth Resource Centre
Category/Sector	Sports for development, Children and Youth Development
Duty Station	TYSA, Kitale
Type of contract	Individual
Expected start date	4 th June 2018
Duration of assignment	9 weeks

BACKGROUND

Transforming Young Stars of Africa (TYSA) is a strategically led NGO that is informed, inspired and guided by its theory of change which appreciates the individual in driving social transformation through team sport; football. We are about lifelong learning, Young people & Innovation, Education and life skills.

With subsidy support from GIZ Sport for Development Africa, we are developing an integrated management framework for the TYSA community sports and youth resource Centre.

OBJECTIVE AND SCOPE OF THE WORK

The main reason of the proposed assignment is to develop an integrated management framework for the utilization, management, development and marketing of the TYSA community sports and youth resource centre. The assignment shall use a consultative process to include already mobilized key stakeholders in sports for development, youth & Children, Civil society Organization, education, private sector and community members.

OUTPUTS/EXPECTED DELIVERABLES

Deliverable 1: Inception report detailing the consultative process data collected from stakeholders;

Deliverable 2: Detailed report describing the proposed framework of the TYSA community Sports and Youth Resource Centre management structure;

Deliverable 3: a) Final Consultancy Framework-long version
b) Shorter version of the Framework

REQUIRED EXPERTISE AND QUALIFICATION

1. Degree or other advanced Diploma in the area of organizational management, Sports Management, institutional/organizational development, social sciences or any other relevant domain.
2. At least 3 years of professional experience in organization development and systems;
3. Demonstrated experience in capacity development initiatives, notably at the systemic and institutional levels;
4. Extensive conceptual and practical knowledge of sports facility management, operating and strategic principles;
5. Experience of working and collaborating with multi sectorial stakeholders;
6. Demonstrated ability of analytical and report drafting work;

APPLICATION PROCEDURE

Qualified and interested candidates are hereby requested to apply (either as a team or individually).

The application should contain the following:

- A. A technical proposal with brief description of why the individual considers him/herself as the most suitable for the assignment, and a detailed clear methodology, on how they will approach and complete the assignment
- B. The technical proposal should also contain personal CV, indicating education background/professional qualifications, all past experience, as well as the contact details (email and telephone number) of the candidate and at least three (3) professional references;
- C. Financial Proposal that indicates the all-inclusive fixed total contract price, supported by a breakdown of costs.

Submission Process

A selection committee will review all applications received by the submission date.

Upon selection, the selected candidate(s) will be contacted

Deadline for submission of applications will be on 29TH MAY 2018 at 10:00 AM

Email to; info@tysafrica.org